

EQUALITY IMPACT ASSESSMENT

Strategic Development Projects, Economic Development



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Proposal to exchange freehold of properties with Shekinah Mission (Stonehouse Creek Community Centre (SCCC) with Bath St) and provide a loan to Shekinah for them to undertake work to SCCC. Enter into a lease agreement to enable Shekinah to remain in Bath St until works to SCCC are completed. Enter into a lease agreement for the changing rooms at SCCC to ensure the facility is available to users of the adjacent playing fields.
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Department and service	Strategic Development Projects, Economic Development
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STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None			
Disability	None			
Religion or belief	None			
Sex - including marriage, pregnancy and maternity	None			
Gender reassignment	None			
Race	None			
Sexual orientation - including civil partnership	None			

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Celebrate diversity and ensure that Plymouth is a welcoming city.	The proposed move of Shekinah into SCCC will enable them to continue and expand their valuable services to their existing client base. Shekinah are also open to discuss other community groups using the facility at SCCC.	Shekinah Mission through completion of the works to Stonehouse Creek and establishing new services and relationships with local residents.
Pay equality for women, and staff with disabilities in our workforce.	Shekinah will continue to run their award winning training and employment programmes	Shekinah Mission through service provision.
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	N/A	
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	The services provided by Shekinah promote inclusivity and will provide access to services. Shekinah are also intending to extend opportunities for local people to get involved in learning and social activities at the centre	Shekinah through establishing new services at Stonehouse Creek.
Plymouth is a city where people from different backgrounds get along well.	Shekinah's proposals for SCCC will promote inclusivity and will provide access to services. It could include an array of services which would support people from different backgrounds. Services could include mental health support, training opportunities, counselling, money advice as well as meeting and event space for community groups and adult learning. Shekinah are also intending to extend opportunities for local people to get involved in learning and social activities at the centre	Shekinah through work to SCCC and establishing new services.
Human rights Please refer to guidance	It is not anticipated that people's human rights will be impacted by the scheme.	N/A

STAGE 4: PUBLICATION

Chris Duggan

Date: 2 February 2022

Principal Surveyor